



An EMPOWERDEX Generic Scorecard Final Report

**WHOLESALE HOUSING SUPPLIES (PTY) LTD**

Registration Number: 1997/000615/07

**C**

**LEVEL 8 CONTRIBUTOR**

ELEMENT	EMPOWERDEX SCORE		TARGET SCORE	B-BBEE ANALYSIS	RESULTS
Ownership	A	19.98	25.00	≥ 51% Black Ownership	No
Management & Control	D	5.47	19.00	Black Ownership Percentage	37.05%
Skills Development	C	10.69	20.00	≥ 30% Black Women Ownership	No
Enterprise & Supplier Development	C	22.97	40.00	<b>Black Women Ownership Percentage</b>	<b>2.46%</b>
Socio-Economic development	A	5.00	5.00	Modified Flow-Through Principle Applied	No
<b>Overall Score</b>	<b>B</b>	<b>64.11</b>	<b>109.00</b>	51% Black Owned Designated Group Supplier	No
Empowering Supplier	Yes			VAT Number	4310164027
Recognised Procurement Recognition Level	50.00%			Issue Date	31 August 2017
<b>Discounting Principle Applicable</b>	<b>Yes</b>			Expiry Date	30 August 2018
Recorded Procurement Recognition Level	10.00%			Re-Issue Date	N/A

This verification report is an independent opinion in terms of the Department of Trade and Industry's Codes of Good Practice (gazetted 11 October 2013). The information herein is based on an analysis performed by Empowerdex using the information presented by the management of the measured entity.

For EMPOWERDEX (Pty) Ltd

31 August 2017  
Date



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### EXECUTIVE SUMMARY PER ELEMENT: WHOLESALE HOUSING SUPPLIES (PTY) LTD

DETAILED INDICATORS	TARGET LEVEL	TARGET SCORE	VERIFIED LEVEL	VERIFIED
<b>OWNERSHIP</b>				
Verification Date				<b>01 APRIL 2016 – 31 MARCH 2017</b>
Voting rights of black people:	25.10% + 1 vote	4.00	37.05%	4.00
Voting rights of black women:	10.00%	2.00	2.46%	0.49
Economic interest of black people:	25.00%	4.00	37.05%	4.00
Economic interest of black women:	10.00%	2.00	2.46%	0.49
Economic interest of designated groups:				
Black participants in employee ownership schemes:	3.00%	3.00	32.55%	3.00
Black beneficiaries of broad based ownership schemes:				
Black participants in co-operatives:				
Black new entrant:	2.00%	2.00	0.00%	0.00
Net Value:	25.10%	8.00	37.05%	8.00
<b>TOTAL SCORE: OWNERSHIP</b>		<b>25.00</b>		<b>19.98</b>
<b>Sub minimum achieved</b>		<b>3.20</b>		<b>YES</b>
<b>MANAGEMENT AND CONTROL</b>				
Verification Date				<b>01 APRIL 2016 – 31 MARCH 2017</b>
Black representation at board:	50.00%	2.00	75.00%	2.00
Black Female representation at board:	25.00%	1.00	25.00%	1.00
Black representation of the executive directors:	50.00%	2.00	0.00%	0.00
Black female representation of the executive directors:	25.00%	1.00	0.00%	0.00
Black Executive Management:	60.00%	2.00	0.00%	0.00
Black Female Executive Management:	30.00%	1.00	0.00%	0.00
Black Senior Management as % of all Senior Management	60.00%	2.00	18.93%	0.63
Black Female Senior Management as % of all Senior	30.00%	1.00	0.00%	0.00
Black Middle Management as % of all Middle Management	75.00%	2.00	25.19%	0.67
Black Female Middle Management as % of all Middle	38.00%	1.00	8.01%	0.21
Black Junior Management as % of all Junior Management	88.00%	1.00	46.29%	0.53
Black Female Junior Management as % of all Junior	44.00%	1.00	18.75%	0.43
Black Employees with Disabilities as % of all Employees	2.00%	2.00	0.00%	0.00
<b>TOTAL SCORE: MANAGEMENT &amp; CONTROL</b>		<b>19.00</b>		<b>5.47</b>
<b>SKILLS DEVELOPMENT</b>				
Latest Skills Development Plan submitted to:				<b>W &amp; R SETA</b>
Skills development review period:				<b>01 APRIL 2016 – 31 MARCH 2017</b>
Skills spend on black people as a percentage of leviabale amount:	6.00%	8.00	5.12%	6.82
Skills spend on black disabled staff as a percentage of leviabale amount:	0.30%	4.00	0.00%	0.00
Learnerships and category B,C and D programmes for black employees as a percentage of total employees:	2.50%	4.00	0.30%	0.49
Learnerships and category B,C and D programmes for black unemployed people as a percentage of total employees:	2.50%	4.00	2.11%	3.38
<b>Bonus Points:</b> Number of black people absorbed by entity or industry at the end of the learnership:	100.00%	5.00	0.00%	0.00
<b>TOTAL SCORE: SKILLS DEVELOPMENT</b>		<b>20.00+5.00</b>		<b>10.69</b>
<b>Sub minimum achieved</b>		<b>8.00</b>		<b>YES</b>
<b>ENTERPRISE AND SUPPLIER DEVELOPMENT</b>				
Preferential Procurement				
Financial period verified:				<b>01 APRIL 2016 – 31 MARCH 2017</b>
Total BEE procurement with Empowering Suppliers as a percentage of total measured procurement spend:	80.00%	5.00	66.35%	4.15

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Total BEE procurement from QSE's as a percentage of total measured procurement spend:	15.00%	3.00	3.27%	0.65
Total BEE procurement from EME's as a percentage of total measured procurement spend:	15.00%	4.00	0.15%	0.04
Total BEE procurement from 51% black owned suppliers as a percentage of total measured procurement spend:	40.00%	9.00	6.04%	1.36
Total BEE procurement from 30% black women owned suppliers as a percentage of total measured procurement spend:	12.00%	4.00	5.31%	1.77
Bonus Points: Procurement spend with designated groups whom are at least 51% Black Owned	2.00%	2.00	0.00%	0.00
<b>TOTAL SCORE: Preferential Procurement</b>	<b>25.00+2.00</b>		<b>7.97</b>	
<b>Sub minimum achieved</b>	<b>10.00</b>		<b>NO</b>	
<b>Supplier Development:</b>				
Financial period verified:	01 APRIL 2016 – 31 MARCH 2017			
Supplier development contributions as a percentage of NPAT:	2.00%	10.00	2.16%	10.00
<b>TOTAL SCORE: Supplier Development</b>	<b>10.00</b>		<b>10.00</b>	
<b>Sub minimum achieved</b>	<b>4.00</b>		<b>YES</b>	
<b>Enterprise Development:</b>				
Financial period verified:	01 APRIL 2016 – 31 MARCH 2017			
Enterprise development contributions as a percentage of NPAT:	1.00%	5.00	1.00%	5.00
Bonus Points – Graduation of one or more Enterprise Development beneficiaries to Supplier Development status:	Yes	1.00	NO	0.00
Bonus Points– For one or more jobs created as a direct result of Enterprise or Supplier Development	Yes	1.00	NO	0.00
<b>TOTAL SCORE: Enterprise Development</b>	<b>5.00</b>		<b>5.00</b>	
<b>Sub minimum achieved</b>	<b>2.00</b>		<b>YES</b>	
<b>TOTAL SCORE: ENTERPRISE &amp; SUPPLIER DEVELOPMENT</b>	<b>40.00 + 4.00</b>		<b>22.97</b>	
<b>SOCIO-ECONOMIC DEVELOPMENT</b>				
Financial period verified:	01 APRIL 2016 – 31 MARCH 2017			
Socio-economic development contributions as a percentage of NPAT:	1.00%	5.00	1.02%	5.00
<b>TOTAL SCORE: SOCIO ECONOMIC DEVELOPMENT</b>	<b>5.00</b>		<b>5.00</b>	
<b>TOTAL SCORE:</b>	<b>109.00</b>		<b>64.11</b>	

ANALYST:

THABISO MALIKA

EMPOWERDEX	CONTRIBUTION LEVEL	QUALIFICATION	PROCUREMENT RECOGNITION LEVEL
AAA+	Level One Contributor	≥ 100 points on the Scorecard	135.00%
AAA	Level Two Contributor	≥ 95 But < 100 points on the Scorecard	125.00%
AA	Level Three Contributor	≥ 90 But < 95 points on the Scorecard	110.00%
A	Level Four Contributor	≥ 80 But < 90 points on the Scorecard	100.00%
BBB	Level Five Contributor	≥ 75 But < 80 points on the Scorecard	80.00%
BB	Level Six Contributor	≥ 70 But < 75 points on the Scorecard	60.00%
B	Level Seven Contributor	≥ 55 But < 70 points on the Scorecard	50.00%
C	Level Eight Contributor	≥ 40 But < 55 points on the Scorecard	10.00%
D	Non-Compliant Contributor	< 40 points on the Scorecard	0.00%

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**JOHANNESBURG**Tel: 011 883 8548 • Fax: 011 326 7803  
E-mail: [info@empowerdex.com](mailto:info@empowerdex.com)**CAPE TOWN**Tel: 021 419 5130 • Fax: 021 419 5131  
E-mail: [info@empowerdex.com](mailto:info@empowerdex.com)**DURBAN**Tel: 031 566 1938 • Fax: 031 566 4621  
E-mail: [info@empowerdex.com](mailto:info@empowerdex.com)**PRETORIA**Tel: 012 665 2078 • Fax: 012 665 0647  
E-mail: [info@empowerdex.com](mailto:info@empowerdex.com)